

INPATRIATES

British Virgin Islands

Tax facts for international assignees



INCOME TAX: WHO IS LIABLE/RESIDENCY

Effective from January 1, 2005 Income Tax was zero-rated and PAYE was abolished. These taxes have been replaced by a Payroll Tax (see below).

PAYROLL TAX RATES

Payroll tax is an employer tax. However the employer is permitted to deduct 8% from the employee.

There is an annual exempt amount of US \$10,000. If the employee has more than one employer, the benefit of the exemption can only be claimed under the primary employer.

SOCIAL SECURITY CONTRIBUTIONS

The employee pays social security contributions of 4% of remuneration, up to an annual ceiling which changes year to year. The current maximum earnings on which contributions are payable is US \$43,524.

Employees will need to register with the Social Security Board, by filing out a registration form and showing relevant ID and proof of the right to work. Once registered the employee will be issued a Social Security card.

NATIONAL HEALTH INSURANCE

The employee pays health insurance contributions of 3.75% of remuneration, up to an annual ceiling which changes year to year. The current maximum earnings on which contributions are payable is US \$87,048.

Employees will need to register with the National Health Insurance (attached to the Social Security Board), by filing out a registration form and showing relevant ID and proof of the right to work. Once registered the employee will be issued a National Health Insurance card.

For further information and to register for future updates contact expat@bdo.global

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