



People Solutions

Local expertise - Global reach

The challenge

Operating across multiple jurisdictions brings constant change, whether it's regulatory, operational or workforce-related. Organisations need to stay ahead of evolving requirements, maintain compliance, and manage a distributed workforce effectively, all while keeping pace with business priorities.

Your needs

You need a partner who brings clarity across complex, multi-jurisdictional requirements - giving you confidence in your compliance approach while reducing operational complexity. You also need coordinated support to manage your global workforce effectively, with solutions aligned to your strategy and delivered consistently across markets.

The difference

- ▶ A coordinated, end-to-end approach to managing your global talent, mobility, HR, payroll, and workforce needs
- ▶ Seamless delivery of the right expertise at the right time, with consistent quality and clear accountability
- ▶ Reduced complexity and administrative burden through an integrated approach

The Result

A coordinated global workforce approach with reduced complexity, stronger compliance and clear oversight.



Global compliance, without the complexity

Operating across jurisdictions creates fragmented requirements, inconsistent processes, and increased exposure to risk.

How BDO helps

- ▶ End-to-end global compliance coverage across all markets
- ▶ Integrated tax, legal and workforce expertise
- ▶ Strong governance and project management to reduce risk
- ▶ Clear workforce data and insights for better decision-making

Building a workforce that delivers

Delivering a global people strategy requires the right capability, structure and support—often beyond internal capacity.

How BDO helps

- ▶ Co-designed workforce strategies aligned to business priorities
- ▶ Global delivery with local expertise
- ▶ Integrated systems and insights for consistency across markets
- ▶ Scalable support to flex with your needs

Want to know **more?**

Contact us to hear more about how we can help.