

BDO

UK BCR SUMMARY

BDO has approved binding corporate rules for Controllers (the “EU BCR-C”), which are an internationally recognized standard providing adequate protection of personal data in multinational companies. The EU BCR-C were reviewed and approved by data protection authorities across Europe. A copy of BDO's EU BCR-C is available at <https://www.bdo.global/en-gb/bcrs>.

BDO has entered into the UK BCR Addendum to the approved EU BCR-C. The UK BCR Addendum is a formal legal mechanism which extends the scope of the EU BCR-C to include transfers of personal data from the UK. Together, the EU BCR-C and the UK BCR Addendum form BDO's UK BCR (“UK BCR-C”). Further information about the UK BCR addendum process is available on the UK Information Commissioner’s Office (“ICO”) website at <https://ico.org.uk/for-organisations/uk-gdpr-guidance-and-resources/international-transfers/guide-to-binding-corporate-rules/a-uk-bcr-addendum/>.

The purpose of this UK BCR summary is to provide information to individuals whose personal data is transferred under the UK BCR-C so that they know how their information is processed, what rights they have under the UK BCR-C and how to enforce them.

Contact details for queries about BDO's UK BCR	For all queries about BDO’s UK BCR, EU BCR or about BDO Privacy matters generally, you can contact BDO’s Global Privacy Office (who will either deal with the matter or forward it to the appropriate person within BDO) at the following address: privacy@bdo.global .
Description of data transfers covered by BDO's UK BCR	<p>The data transfers covered by BDO's UK BCR-C with respect to personal data that is subject to UK data protection law (“UK Personal Data”) is parallel to the transfers described in “1. Introduction” under the heading “What European Personal Data does this Policy cover?” (EU BCR-C).</p> <p>In summary:</p> <ul style="list-style-type: none">• BDO is an international network of public accounting, tax and advisory firms, (the “BDO Member Firms”), which perform professional services under the name of BDO.• The UK-based BDO Member Firms are:<ul style="list-style-type: none">○ BDO LLP: 55 Baker Street W1U 7EU London UNITED KINGDOM (company number OC305127)○ BDO Northern Ireland: 1st Floor, Metro Building, 6-9 Donegall Square Belfast BT15JA UNITED KINGDOM (registered as a data controller under registration number Z5787430)○ BDO Services Ltd: 55 Baker Street W1U 7EU London UNITED KINGDOM (company number 07020023)• The UK BCR-C applies to UK Personal Data processed by a UK-based BDO Member Firm (whether processed automatically) that falls within the following categories: (i) a Client for which a Member Firm is acting; (ii) BDO Partners and Staff (“Employees”); and (iii) suppliers, sub-contractors and other third parties doing business with or interacting with BDO (including client counterparties and advisers).• The following categories of UK Personal Data are processed by the BDO Network for the following purposes:<ul style="list-style-type: none">○ In relation to Clients for which a Member Firm is acting, the following personal data is processed to provide data input and analytics services, deliver services as part of a client engagement, provide marketing, and for management and administration purposes: family names; given names; titles; e-mail address; physical address; phone number; images; CCTV recordings; advice, opinions, views and

	<p>other comments; details of business activities; details of complaints, proceedings and incidents; details of assets, debts, income; bank records, bank statements, securities accounts, insurance policies and remuneration (including salary, benefits in kind, share options, pensions and incentive schemes); date of birth, identity documents, national insurance/social security numbers, tax reference numbers; memberships; monitored and recorded information; and any other categories of personal data made aware in the context of providing Client services for the stated purposes.</p> <ul style="list-style-type: none">○ In relation to Employees, the following personal data is processed for HR management and administration, to provide data input and analytics services and for other management and administration purposes: family names, given names; titles; home address, e-mail address, phone number; nationality; birth date; identity documents; curriculum vitae, qualifications, education and employment history; payroll information; (profile) picture; employment type; date of hire; salary grade; passwords; business contact information; network connectivity information; expense reporting/accounting information, including credit card information; benefits data; competency assessments; dependant data; disciplinary action data; education data; emergency contact data; individual development plan; management positions; organisational data; performance data; appraisal data; security data; skills data; succession planning data; tax data; training data; CCTV recordings; access control information; images.○ In relation to suppliers, sub-contractors and other third parties doing business with or interacting with BDO, including client counterparties and advisers, the following personal data is processed to provide data input and analytics services and for management and administration purposes: name; contact information; details of services provided; identifier information; CCTV recordings; access control information; images; background check information; security vetting information. <ul style="list-style-type: none">● Transfers of personal data that are subject to UK data protection law may take place from each of the UK-based BDO Member Firms to any of the Member Firms within the BDO network. Each UK-based BDO Member Firm is responsible for any data transfer it makes to a BDO Member Firm outside the UK.● The UK-based BDO Member Firms conduct transfers of the following categories of UK Personal Data:<ul style="list-style-type: none">○ BDO LLP: Clients contracting with BDO LLP for professional services provided by BDO in the UK (excluding Northern Ireland), BDO LLP equity partners, and suppliers, sub-contractors and other third parties providing goods and services for BDO LLP equity partners.○ BDO Northern Ireland: Clients contracting with BDO Northern Ireland for professional services provided in Northern Ireland.○ BDO Services Ltd: Staff (non-equity partners) and suppliers, sub-contractors and other third parties contracting with BDO Services Limited.● You can always contact one of the UK-based BDO Member Firms with which you have a business relationship and all BDO Member Firms are equipped to address queries from individuals. You can use the contact details provided in the table above if you are unsure which BDO Member Firm you have a business relationship with or might transfer your personal data.● The BCR-C covers both electronic and manual types of Processing.
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<p>List of countries where personal data is transferred to under BDO's UK BCR</p>	<p>The countries where UK Personal Data is transferred to under BDO's BCR-C are listed in the "List of Member Firms". The countries are as follows:</p>	
	<p>Afghanistan Albania Andorra Angola Anguilla Antigua & Barbuda Argentina Armenia Aruba Australia Austria Azerbaijan Bahamas Bahrain Bangladesh Belgium Bermuda Bonaire Bosnia and Herzegovina Botswana Brazil British Virgin Islands Brunei Darussalam Bulgaria Burundi Cambodia Canada Cape Verde Cayman Islands Chile China Colombia Comoros Costa Rica Croatia</p>	<p>Lebanon Liechtenstein Lithuania Luxembourg Macao Macedonia Madagascar Malawi Malaysia Malta Mauritius Mexico Moldova Mongolia Montenegro Morocco Mozambique Myanmar Namibia Nepal Netherlands New Caledonia New Zealand Nicaragua Niger Nigeria Norway Oman Pakistan Panama Papua New Guinea Paraguay Peru Philippines Poland</p>

Curaçao	Portugal
Cyprus	Puerto Rico
Czech Republic	Qatar
Democratic Republic of the Congo	Republic of Congo
Denmark	Republic of Srpska
Dominica	Reunion Island
Dominican Republic	Romania
Ecuador	Rwanda
Egypt	Samoa
El Salvador	Saudi Arabia
Estonia	Serbia
Ethiopia	Seychelles
Faroe Islands	Singapore
Fiji	Slovak Republic
Finland	Slovenia
France & French Guiana	South Africa
French Polynesia	Spain
Georgia	Sri Lanka
Germany	St Kitts & Nevis and Montserrat
Ghana	St Maarten
Gibraltar	St. Vincent & the Grenadines
Greece	Suriname
Greenland	Sweden
Grenada	Switzerland
Guatemala	Taiwan
Guernsey	Tajikistan
Guyana	Tanzania
Honduras	Thailand
Hong Kong	The Maldives
Hungary	Timor-Leste
India	Togo
Indonesia	Trinidad and Tobago
Iraq	Tunisia
Ireland	Turkey
Isle of Man	Turkmenistan
Israel	Uganda
Italy	Ukraine
Ivory Coast	United Arab Emirates
Jamaica	United Kingdom of Great Britain and Northern Ireland
Japan	

	<p>Jersey Jordan Kazakhstan Kenya Korea Kosovo Kuwait Kyrgyz Republic Laos Latvia</p>	<p>United States of America US Virgin Islands Uruguay Uzbekistan Venezuela Vietnam Wallis & Futuna Zambia Zimbabwe</p>
<p>The rights of individuals whose personal data is transferred under the UK BCR, including third party beneficiary rights, and the means to exercise those rights</p>	<p>The rights of individuals whose personal data is transferred under BDO's BCR (including the UK BCR) are as described in the following sections of the EU BCR-C:</p> <ul style="list-style-type: none"> • Rule 5 and Appendix 1 "Individual Rights Procedures for Controllers" - Rights of Access, Rectification, Completion, Erasure, Restriction, Objection and Data Portability • Section C - Third Party Beneficiary Rights 	
<p>How to complain to BDO Member Firms</p>	<p>Details of how to complain to BDO about the BCR (including the UK BCR) are as set out in "Rule 13 - Complaint handling" and "Appendix 3 - Complaint Handling Procedure" of the EU BCR-C.</p> <p>Specifically in a UK context, in the event of a dispute, individuals may lodge a complaint about any unlawful or inappropriate processing of their Personal Data that is incompatible with the BCR to:</p> <ul style="list-style-type: none"> • The relevant Privacy Champion of the exporting entity; and/or • The UK Information Commissioner. <p>www.bdo.global contains a link to the websites of all Member Firms and details of the Privacy Champion will be found via the link to the Legal and Privacy page. Individuals may also either email privacy@bdo.global or write to the Global Privacy Office at Brussels Worldwide Services BV, Brussels Airport, The Corporate Village, Elsinore Building, Leonardo Da Vincilaan 9 - 5/F, 1930 Zaventem, Belgium if they cannot locate the relevant information.</p>	
<p>How to complain to the UK Information Commissioner's Office about BDO's UK BCR</p>	<p>Individuals have the right to make a complaint about BDO's UK BCR to the ICO - for more information please see https://ico.org.uk/for-the-public/how-to-make-a-data-protection-complaint/</p> <p>Information Commissioner's Office Wycliffe House Water Lane Wilmslow Cheshire SK9 5AF Telephone: 0303 123 1113</p>	

	Textphone: 01625 545860 Monday to Friday, 9am to 4:30pm
How to bring a claim in the UK courts against BDO for redress and, where appropriate, compensation for a breach of the UK BCR Addendum	<p>The individual court systems provide guidance on how to bring a claim in England and Wales, Scotland and Northern Ireland.</p> <p>Citizens Advice provides information on taking legal action in England and Wales, Scotland and Northern Ireland.</p> <p>Finally, you can find further information at:</p> <ul style="list-style-type: none">• www.justice.gov.uk (England and Wales)• www.scotcourts.gov.uk (Scotland)• www.courtsni.gov.uk (Northern Ireland)