



STRONGER TOGETHER WITH BDO INDIA - Vaccination Drive -

The COVID-19 situation took an upward swing in April this year in India. With cases reaching new highs daily, an overburdened healthcare infrastructure, fatigued medical professionals, and insufficient vaccines, the country made global and national headlines. Numbers kept ticking upward and the situation surpassed the containable perimeter at one point, and citizens realised that this wave was more drastic than the first, requiring more measures to not just curb but correct.

Since the pandemic struck last year, employee wellbeing trumped all our business decisions. The work-from-home facilities aimed at keeping employees and their families safe. However, given the downturn of events, the situation unexpectedly turned severely grim with no access to medical facilities, critical medical equipment, and medication and/or validated information regarding the same.

While on-ground outreach became challenging due to the nature and spread of the variant, we found it of utmost importance to equip our employees with accurate and ready information regarding genuine facilities and medical provisions. Our Admin teams across cities, collated inputs including genuine contact details of medicine suppliers, equipment vendors, COVID care facilities, etc. so that employees had an updated go-to reference database in case of an adverse situation.

In addition to the upsurge in caseloads, securing a vaccine slot was another daunting task for most citizens within the age range of 18-44, owing to the short supply of vaccines and the focus of inoculating senior citizens and those with

comorbidities. With everyone trying their hardest best to secure a vaccine slot and yet being unsuccessful even after multiple tries, we felt it was our duty to not only keep our people safe now by enabling them to work from home but to also equip them for a healthier future. With an inherent culture of putting our people first, the leadership believed situations like these allow us to truly demonstrate the purpose of our existence as an organisation - **Our WHY- People Helping People** and instils amongst all the feeling of being part of one big family, navigating a complex situation together, to overcome it.

With huge efforts by our Operations teams in coordinating and partnering with authenticated vaccine administrators, we were successfully able to pull off a multi-city vaccination programme for our employees and their immediate families.

The programme was physically (in terms of all infrastructure and manpower) and financially facilitated by BDO India but was not binding on any employee to be a part thereof, and the choice to get inoculated through the programme remained totally individual.

The vaccination drive took place in **8 cities** - Bengaluru, Chennai, Delhi, Hyderabad, Kolkata, Kochi, Mumbai, and Pune and over **2000 people** were administered with the **Oxford-AstraZeneca - Covishield vaccine**.

Overwhelmed and thankful for this initiative, especially with its extension to their families, employees expressed their gratitude through media posts, thanking the firm for facilitating the drive effortlessly.

Sharing below a few lines from the many smiles that we were able to bring to the faces of our people:



Grateful to BDO in India for the wonderful and effortless experience at the vaccination drive at our Mumbai office today. #BDOProud #PeopleHelpingPeople #StrongerTogether

JIGER SAIYA



Thank you BDO in India for stepping forward and giving us the opportunity to be vaccinated. Thanks to Louis Dias and the team for their superb organisational skills. Special Thanks to Milind S Kothari

MANISH AGARWAL



Wonderful initiative by #bdo in India. #fightagainstcovid19

JASPAL PARMAR



We are glad to initiate covid vaccination drive at our Pune office as well. Thanks to the entire leadership team. Here is a peek into the Vaccination drive at Cerebrum IT park campus which was hassle free.
A glimpse of our Covid Vaccination Drive and overwhelming support to this activity
#Weputpeoplefirst #BDOIndia #pune #bdoproud #bdo

MONIKA KONDE



Got myself vaccinated. Thanks BDO in India for the wonderful and effortless vaccination drive. Amazing management by Admin team. #bdoproud

SIDDHI VYAS



Thank you to BDO in India for making the COVID-19 vaccination drive so effortless and safe!! My mum and me were both vaccinated in our lovely Mumbai office with utmost care!! Proud to be part of such a wonderful organization! Special thanks to the team that put in all the hard work to arrange it all

ELAINE MENDONCA



Thanks a ton BDO in India for such a seamless vaccination process. Got my 1st dose of Covishield.

DHIRAJ GADIYANI



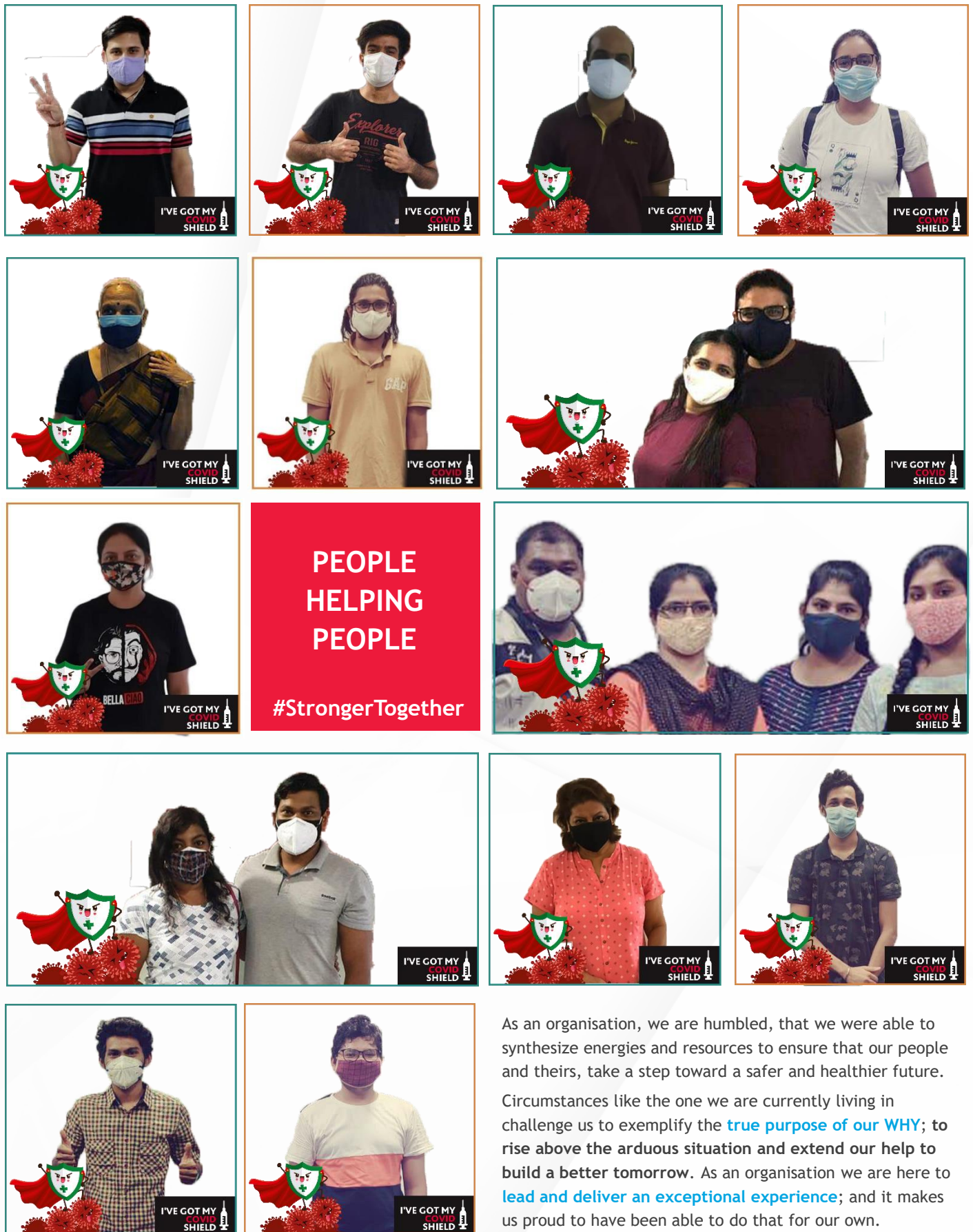
Thank you BDO in India for the amazing initiative and phenomenal execution of covid vaccination drive for employees, interns & their families. Grateful! 🙏 #bdo #gratitude #respect

CHARANSAI MUDDU



With every vaccine shot, we step closer to a safer future. In times of pandemic, a family is always the first to step up and take responsibility for well-being of its members. I thank #BDO India to have taken the initiative for Covi-shield vaccination drive for all employees and their family members. I really appreciate the initiative and the manner in which the same was conducted. #strongertogether

BHARGAV THANKI



As an organisation, we are humbled, that we were able to synthesize energies and resources to ensure that our people and theirs, take a step toward a safer and healthier future. Circumstances like the one we are currently living in challenge us to exemplify the **true purpose of our WHY**; to rise above the arduous situation and extend our help to build a better tomorrow. As an organisation we are here to **lead and deliver an exceptional experience**; and it makes us proud to have been able to do that for our own.

For any queries regarding the document please reach out to us at marketing@bdo.in

